

In keeping the proper social distancing of 6' apart due to COVID-19, the Kalida Board of Education met in regular session on the 13th day of May 2020 at 7:00 p.m. in the administrative building boardroom.

The President called the meeting to order and the following members were: Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Vorst, present; Mr. Niemeyer, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

APPROVAL OF MINUTES 2020-057

Ms. Peck motioned to approve the minutes of the April 08, 2020 regular board meeting as presented by the Treasurer. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2020-058

Mr. Schmenk motioned to approve the bills paid during the month of April 2020 as presented by the Treasurer. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: Principal Brinkman introduced our new High School Science Teacher, Tristine Bockrath, who has 15 years of experience.

Old Business: There was no Old Business.

CONSENT AGENDA ITEMS 2020-059

Mr. von der Embse motioned to approve the following consent agenda items:

PUTNAM COUNTY SUBSTITUTE TEACHER LISTING – Approve the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

RESCIND NO-CONTACT PERIOD – Approve rescinding the extra-curricular No-Contact Period of June 29, 2020 through July 5, 2020..

2020 SUMMER JANITORIAL STUDENT WORKERS – Approve the following student summer janitorial workers:

| | | | |
|---------------|----------------|-------------|------------------|
| Jasmine Vorst | Kevin Lammers | Ella Meyers | Dominic Bockrath |
| Emily Buss | Grace Niemeyer | Ella Wehri | |

Mr. Schmenk seconded the motion and the roll called upon for its adoption resulted as follows: Yes: Peck, Schmenk, von der Embse, and Vorst. Abstain: Niemeyer. Motion carried.

SPRING SUPPLEMENTAL CONTRACT PAYMENT 2020-060

Ms. Peck motioned to approve paying 50% of the Spring Supplemental contracts impacted by COVID-19 cancellation of season/activities. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 SUPPLEMENTAL/PUPIL ACTIVITY CONTRACTS 2020-061

Mr. Schmenk motioned to issue the following 2020-21 supplemental/pupil activity contracts:

| | | | |
|--|----------------------|----|------------|
| Varsity Girls Basketball Coach | Adam Huber | 18 | \$8,429.00 |
| 7 th Grade Girls Basketball Coach | BJ Romes | 2 | 2,140.00 |
| Reserve Boys Basketball Coach | Brad Horstman | 7 | 4,611.00 |
| Varsity Boys Baseball Coach | Chad Ehrnsberger | 4 | 3,761.00 |
| Varsity Cheerleading Advisor | Erin Hoffman | 9 | 2,694.00 |
| ½ Elementary Early Bus Duty | Michele Niese | 15 | 1,779.00 |
| ½ Elementary Late Bus Duty | Michele Niese | 15 | 1,095.00 |
| Varsity Girls Cross Country Coach | Neil Gerding | 2 | 3,501.00 |
| Assistant Varsity Volleyball Coach | Kayla Siefker | 6 | 3,127.00 |
| Reserve Volleyball Coach | Lindsey Slusser | 6 | 3,573.00 |
| 8 th Grade Volleyball Coach | Kristen Stechschulte | 16 | 3,653.00 |
| Assistant Varsity Girls Soccer Coach | Alexis Gerding | 5 | 3,026.00 |
| Yearbook Advisor | Stacy Knueve | 16 | 2,248.00 |
| Cath Who Care Advisor | Stacy Knueve | 6 | 1,340.00 |

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

JUNE 2020 BOARD MEETING DATE CHANGE 2020-062

Mr. Von der Embse motioned to approve moving the June 10, 2020 board meeting to June 24, 2020. This will help with the financial fiscal year closeout and will shorten the span between board meetings since there is no July meeting scheduled. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 ADMINISTRATIVE SALARIES 2020-063

Mr. Schmenk motioned to approve the following 2020-21 administrative salaries:

| Includes Administrative Annual Index of 1.50% if applicable | | | | | | | | | |
|---|----------|----------|------------|-----------|----------|----------|---------|---------|-------------|
| | | Days | Employee | | Employee | Paid | Maximum | Maximum | |
| | 2020-21 | In | Retirement | Pickup on | Board | Days | Days | Days | Severance |
| Administrator | Salary | Contract | Board Paid | Pickup | Paid | Per Year | Accum | Payable | Pay Divisor |
| Superintendent | \$99,107 | 250 | 15.45% | No | 1.45% | 5 weeks | 260 | n/a | n/a |
| High School Principal | \$86,613 | 212 | 14.00% | Yes | No | 3 days | 225 | 56.25 | 212 |
| Elementary Principal | \$65,835 | 210 | 14.00% | Yes | No | 3 days | 225 | 56.25 | 210 |
| Treasurer | \$77,707 | 260 | 10.00% | No | No | 5 weeks | 260 | n/a | n/a |
| Assistant Treasurer | \$48,569 | 260 | 10.00% | No | No | 5 weeks | 260 | n/a | n/a |
| Technology Director | \$63,460 | 245 | 10.00% | Yes | No | 3 weeks | 260 | 56.25 | 220 |
| Cafeteria Manager | \$24,396 | 190 | 10.00% | Yes | No | n/a | 225 | 56.25 | 190 |

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020 GRADUATION COMMENCEMENT PLANS 2020-064

Ms. Peck motioned to approve the 2020 Graduation Commencement Plans, as submitted in School and in accordance with ODE and ODH COVID restrictions, pending the Putnam County Health Department's approval. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

RESIGNATION – BUS DRIVER – CHRISTINE SCHOREDER 2020-065

Mr. Schmenk motioned to accept the letter of resignation form Bus Driver Christine Schroeder effective May 31, 2020. (Christine Schroeder will continue in her Teacher Aide position.) Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried

RESIGNATION – SPANISH TEACHER – KEVIN DEITERING 2020-066

Mr. Von der Embse motioned to accept the letter of resignation form High School Spanish Teacher Kevin Deitering effective at the end of the 2019-2020 contract year. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried

Legislative Report:

- Legislators are discussing the Academic Distress Law, which allows for a state takeover of poor performing schools.

Vantage Career Center Report:

- There was no report this month.

Discussions during the Superintendent's report (in schoology):

- Mr. Lammers gave the following buildings and grounds updates:
 - 95% of the LED lights are now installed in the HS building
 - The new elementary playground is 100% complete & paid
 - With budget cuts due to COVID, we are still open to proceeding on the baseball field, but a track is on-hold
 - We will have a Financial Committee meeting Wednesday June 10 @ 7:00 p.m.
 - Scott Vorst has expressed interest in our bus driver opening
 - We will be interviewing Spanish candidates next week.
- Next month we will vote on what percentage we should pay spring supplementals.

ACCEPT DONATIONS 2020-067

Ms. Peck motioned to accept donations received in the month of April 2020 totaling \$2,732.00 as presented by the Treasurer. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

WORKERS' COMPENSATION CY21 GROUP RATING PROGRAM 2020-068

Ms. Peck motioned to renew participation in the Ohio Workers' Compensation Group Rating Program for the 2021 calendar year offered by CompManagement/Ohio School Comp at a cost of \$250.00. Mr. Von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FIVE-YEAR FORECAST UPDATE 2020-069

Mr. von der Embse motioned to approve the updated five-year forecast as presented by the Treasurer for submission to the Ohio Department of Education. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FY21, FY22, & FY23 NOACSC COMPUTER SERVICES AGREEMENT 2020-070

Ms. Peck motioned to approve a three (3) year (FY21, FY22, & FY23) agreement with Northwest Ohio Area Computer Services Center (NOACSC) for software services necessary to run the day-to-day operations of the school. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Discussions during the Treasurer's report (in schoology):

- The quarterly update for the School District Income Tax was presented in Schoology
- We received \$16,385.40 from the Ohio BWS as a move on their part to help ease the financial pressures amid the COVID-19 pandemic
- The monthly cash reconciliation report, the monthly summary of fund balances report, and the 3-year history of general fund receipts and expenditure report was presented in Schoology for review.

Elementary Principal Mrs. Stechschulte's report was submitted in Schoology

High School Principal Mr. Brinkman's report was submitted in Schoology

Staff Participation: There was no staff participation this month.

ADJOURNMENT 2020-071

There being no further business, at 7:53 p.m. Mr. von der Embse motioned and Ms. Peck seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance:

Karl Lammers
Dean Brinkman
Cindy Webken
Tristine Bockrath

Board President

Board Treasurer